

Message Text

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ACTION EUR-12

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C O N F I D E N T I A L HAMILTON 239

E.O. 11652: GDS

TAGS: ELAB, MILI, PINT, BD

SUBJ: STATUS REPORT-LABOR TROUBLE NAS BERMUDA

REF: HAMILTON 225

1. THE FOLLOWING EVENTS HAVE TAKEN PLACE SINCE OUR
REFTEL (AUG. 15, 1975). (A) AUG. 20 BIU SENT LETTER
TO UK SECRETARY OF STATE FOR FOREIGN AFFAIRS (COPY
FORWARDED DEPT BY AIRGRAM, INFO LONDON); (B) AUG. 27
PROTEST MARCH BY BIU TO NAS BERMUDA; (C) AUG. 27 PETITION
TO CONAS CAPTAIN ANASTON (FORWARDED BY AIRGRAM); (D)
AUG. 27 RECEIPT OF BIU LETTER BY STEVEDORING SERVICES
(BERMUDA) LETTER WAS DATED AUG. 26. LETTER STATED PORT
WORKERS DIVISION OF BIU HAD VOTED TO REFUSE TO DELIVER
OR PICK UP GOODS CONSIGEND TO U.S. BASES UNTIL BIU-KWCC
DISPUTE IS RESOLVED; (E) SEPT. 1 REPORT BY GOB LABOR
RELATIONS OFFICER (LRO) AND KW ATTORNEYS HERE THAT KW
NO PREPARING ITS OWN PLAN TO GRANT PRIVILEGES SIMILAR
THOSE SOUGHT BY BIU (EXCEPT CHECK OFF).

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2. AMPLIFICATION OF AND COMMENTS/ON THE ABOVE EVENTS
FOLLOW: (A) THE DEPUTY GOVERNOR COMMENTING ON THE
BIU LETTER TO CALAGHAN STATED THAT THE FCO MIGHT HAVE
A WORD WITH U.S. EMBASSY LONDON EXPRESSING HOPE THE
DISPUTE WOULD BE RESOLVED SOON BUT NO OTHER ACTION
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WOULD, HE THOUGHT, BE CONTEMPLATED; (B) THE AUG. 27

PROTEST MARCH WAS A DEFEAT FOR BIU'S SIMMONS. ANALYZING THE 200 ATTENDING MARCH AS 10-15 UNION OFFICIALS, THEIR CLOSE ASSOCIATES, 40-50 SHOP STEWARDS, 60-70 STUDENTS AND YOUNGSTERS PLUS A FEW UNEMPLOYED THAT LEFT LITTLE OTHER UNION PARTICIPATION. NO KW WORKERS LEFT BASE JOB TO PARTICIPATE. THERE WERE 36 NON-ESSENTIAL SERVICES WORKERS FROM VARIOUS GOB UNITS WHO PARTICIPATED. THEY WERE DOCKED HALF A DAYS PAY AND ISSUED A WARNING AS WAS PREVIOUSLY ANNOUNCED BY GOVERNMENT WOULD BE THEIR POSITION. ABOUT THE SAME NUMBER OF EMPLOYEES WORKING FOR FIRMS WITHIN THE EMPLOYEES COUNCIL ALSO MARCHED. THEY WERE TREATED THE SAME WAY BY THEIR FIRMS AS THE GOB EMPLOYEES. THERE WERE A FEW ANTI-BASE AGREEMENT SIGNS SUCH AS "GIVE US BACK OU LAND" AND ""99 YEARS FOR WHAT". AT THE NAS

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MAIN GATE SIMMONS SAID HE "WOULD NOT REST UNTIL ALL IRON FENCES ON THE ISLAND WERE DOWN"- THE BASES ARE SO FENCED; (C) THE AUG. 27 PETITION HELD NO SURPRISES AND NEITHER THE GOB NOR THE GOVERNORS OFFICE HAD ANY SPECIFIC COMMENTS. THE PETITION WAS FOLLOWED UP WITH A BIU LETTER AUG. 29 TO CONAS FORWARDING AN EXTRACT FROM THE ICFTU CHARTER OF TRADE UNION DEMANDS FOR THE LEGISLATIVE CONTROL OF MULTINATIONAL COS. (APPENDIX II 11GA/9 FORWARDED BY AIRGRAM). THE UNION STATED THAT THE EXTRACT WOULD HELP CONAS UNDERSTAND THEIR POSITION AND ASKED FOR REPLY TO THEIR PETITION AT "YOUR VERY EARLIEST CONVENIENCE"; (D) THE PORT WORKERS DIVISION OF THE BIU DECISION TO REFUSE DELIVERY OR PICK UP OF GOODS CONSIGNED TO U.S. BASES WAS SHORT LIVED. STEVEDORING SERVICES POINTED OUT THAT THE DOCK WORKERS WERE IN VIOLATION OF THE GOB LABOR RELATIONS ACT. THE EMBARGO WAS NEVER ENFORCED AND AS OF 2 SEPT. GOODS ARE MOVING TO THE U.S. BASES; (E) WE DO NOT HAVE DEFINITIVE INFORMATION ON THE KW PLAN FOR BENEFITS TO KW LOCAL EMPLOYEES AT NAS. LRO PERSTON SAYS THE INSURANCE BENEFITS ARE OVERALL BETTER THAN THE BIUS.

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THE VACATION PLAN HAS YET OT BE DISCLOSED. PERSTON DOES NOT BELIEVE THIS WILL END SIMMONS DEMANDS WHICH ARE UNCONDITIONAL SURRENDER TO THE UNION AND WHICH IS THE ONLY WAY HE CAN ACHIEVE THE PERSONAL LAURELS HE FEELS ARE NECESSARY FOR HIM TO REMAIN A POLITICAL POTENTIAL. HOWEVER, THESE MOVES IF EFFECTUATED AND IF EQUAL TO BIU

BENEFITS WILL REMOVE ANY SHRED OF CREDITABILITY TO SIMMONS DEMANDS FOR JUSTICE FOR THE DOWNTRODDEN, UNDERPRIVILEGED KW WORKERS.

3. FINAL COMMENT: IF KW DOES PROVIDE THE BENEFITS AS REPORTED ABOVE, THE GOB WILL BELIEVE ITS UNOFFICIAL, INFORMAL SUGGESTIONS HAVE BEEN IMPLEMENTED. NEITHER THE GOVERNMENT NOR THE EMPLOYERS COUNCIL WOULD LIKE TO SEE SIMMONS SUCCESSFUL. ON THE OTHER HAND, HOWEVER, THEY ARE MAKING A POINT OF STAYING OUT OF DIRECT CONTACT OR OPPOSITION EXCEPT ON THE MATTER OF THE TIME OFF TO MARCH WHICH IS COVERED THOROUGHLY IN THEIR CONTRACTS WITH THE BIU AND THEREFORE FULLY JUSTIFIED AND DEFENSIBLE. WE WILL REPORT BIU AND GOB REACTIONS ONCE THE KW BENEFITS PACKAGE HAS BEEN IMPLEMENTED AND IS THOROUGHLY UNDERSTOOD. NO FURTHER ACTION IS BELIEVED NECESSARY AT THIS TIME PENDING SURFACING OF THE PRIVILEGES PACKAGE.

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